



Global Security and Facility Management Solutions Provider

Tenon Group is one of the world's leading company in the integrated security and facility management solutions, with 2000+ corporate across India, UK and Singapore, with more than 70+ offices, employing 55000 + employees across.

Tenon's services cover a gamut of industries including IT/ ITeS, Telecom, Commercial complexes, Retail & E-commerce, Manufacturing, Healthcare, Automobile, Manufacturing/ Electronic, Education, Pharmaceuticals, Banking & Financial Sector and Hospitality among others.

The company prides itself on providing superior quality of service that meets global standards, while optimizing costs.

Tenon fm

Peregrine

Soteria



Chairman's Vision

“

The Tenon Group of Companies has consolidated its position as a leader in security services and facility management solutions. We strive to add value to every process and delivery, which remains the cornerstone of our success. Tenon aims to expand globally, while seeking sustainable ways to engage with clients.

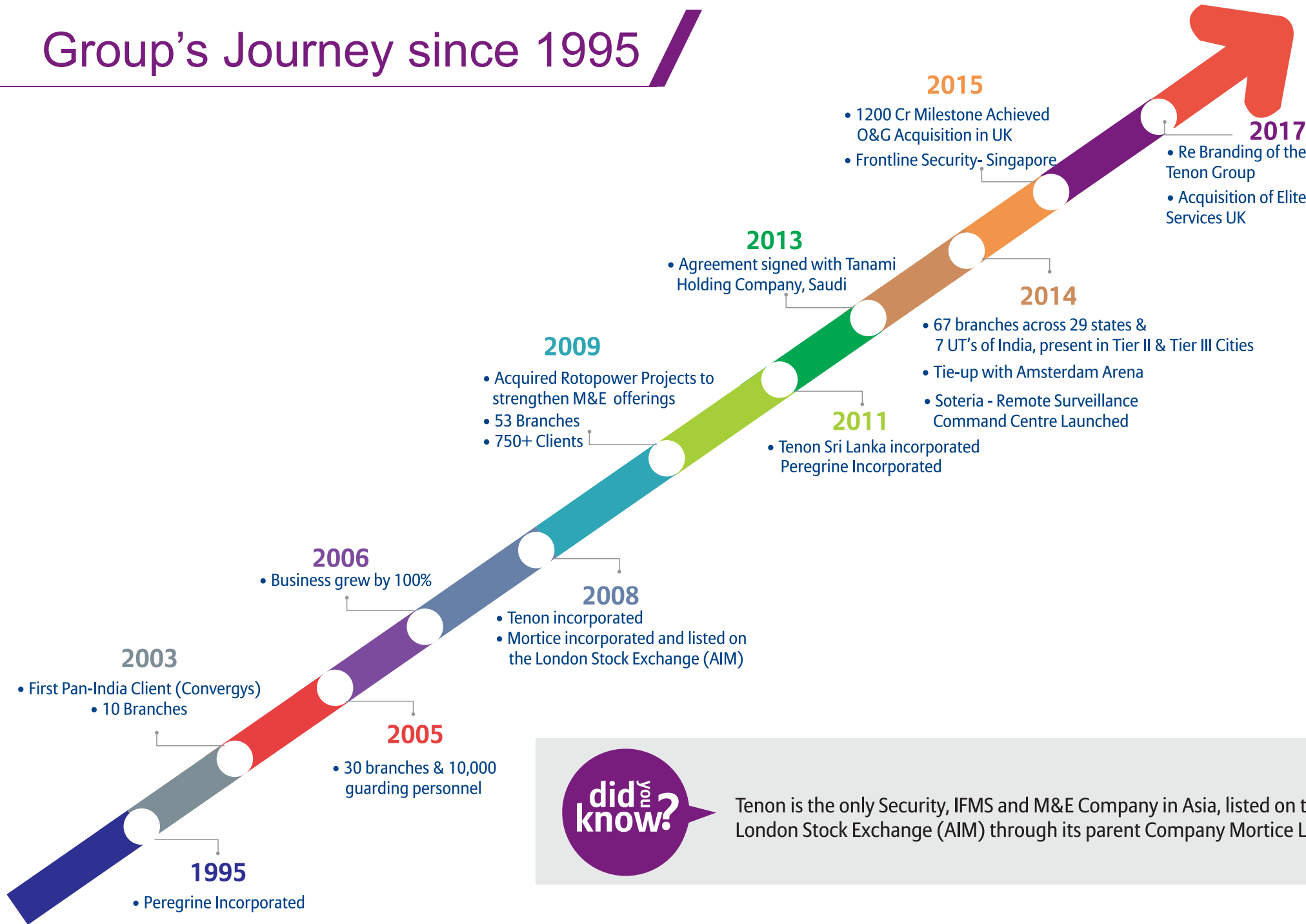
Our multinational presence is seamlessly integrated with our roots in diverse local cultures. This helps us synergize our services and support by merging resources. As your experienced partner, we not only bring our expertise in the domain, but also un-paralleled knowhow and focus.

”



Major Manjit Rajain - Executive Chairman - Tenon Group.

Group's Journey since 1995



did you know?

Tenon is the only Security, IFMS and M&E Company in Asia, listed on the London Stock Exchange (AIM) through its parent Company Mortice Ltd.

Seamless solutions in security and facility management

We believe in exceeding your delivery expectations. Our qualified & experienced team is attentive to every single client requirement. We introduce efficiency through our self performance delivery model.

Our services are aligned to your organizational objectives, enabling seamless and focussed delivery. Transparency and accountability underline all our customer partnerships.



The Tenon Advantage

- Financially stable – rated by CRISIL
- Amongst Top 4 Companies in India - Rated by KPMG & EY
- Impeccable Service Delivery Standards
- Over 400 Years of Cumulative Leadership Experience
- Single Window Delivery Accountability – No Outsourcing
- Man and Machine Combined Optimised Solutions
- Wide Range and Reach of Service Delivery
- Experience across sectors
- Cost Efficiency through Value Added services
- Self-Performance Model
- Non unionized and zero litigation

Diverse and Inclusive talent pool of employees from more than 67 countries speaking more than 65 languages

did
you
know

Trained & Specialized Manpower

Recruitment of quality talent and manpower is only the first step at Tenon. Comprehensive training program to align every team member to the company's long term vision and goals. Tenon draws the best talent in the industry with strong experience in all aspects of security and facilities management.



CSR - Giving back to society

At Tenon we believe in giving back to the community where we live and work. This core philosophy helps us work towards the sustainable development of society by contributing in the fields of education, health, hygiene, environment and skill development.

We enable employability amongst the less privileged by imparting specific skills training in the areas of Security and Facility Management. This facilitates their absorption in the employment market and ensures a sustainable means of income.



Our Group Companies

 **Tenon fm**

 **Peregrine**

 **Soteria**

INDIA UK SINGAPORE



To be a global security and facilities management company that is committed to providing services at a level of excellence that exceeds industry standard. We aim to be amongst the most innovative and admired brand, setting standards for competition to emulate.

It will be our endeavor to create a highly efficient organization that is not only unparalleled in our industry but also the most sought after workplace. This will be accomplished by creating an environment that encourages & rewards our colleagues aspiring to take the company beyond the pinnacle of industry standards



RESPONSIBILITY towards our clients, employees, & partners

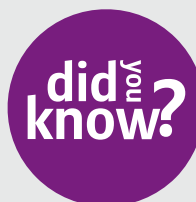
INNOVATION creation of remarkable solutions

PASSION making our customers & partners as successful as we are

HUMILITY to view our successes today & our achievements for tomorrow

DIGNITY in everything that we do

INTEGRITY accountability for our actions



Tenon offers a range of 60+ facilities management services, managing well over 190 million square feet of facilities, between India and UK

Tenon FM

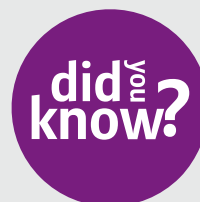
Integrated Facility Management services

A global Facilities Management Corporation, Tenon FM, offers a wide spectrum of hard and soft services across the gamut of Facilities Services in **India & UK**. The clients range from single site to multi-national organizations across a wide range of markets in both private and public sectors. We are driven by innovation and market expertise and as a result offer over 30 different services to over 2000+ clients across India and UK, managing over 190 million square feet of facilities. For us there is no fixed, one size fits all solution to facilities services - we strongly believe in our maxim 'Services that Fit'.

Our full range of facilities management services are delivered through **Hygiene Services , Support Services & Engineering Services**

Some of the services in our spectrum include:

- Housekeeping
- Engineering Services including AMC Management
- Security
- Reception, Help desk and Concierge
- Horticulture Services
- Ground Transportation
- Move Management
- Critical Environment Management Services
- Risk Assessment Audits & Equipment Health Checkups
- Energy Audits
- Project Management
- Event Management
- Mailroom Services / Reprographics
- Emergency Response Programs



Peregrine has unmatched expertise in Transport Security –900,000 escort trips PAN India with zero incidents annually.

Peregrine Guarding Pvt. Ltd.

Integrated Security Solutions Provider

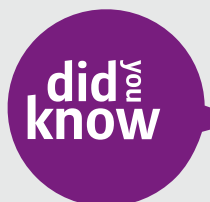
Peregrine, set up in 1995, is the flagship brand of Tenon with a significant presence in **India & Singapore.**

It draws its inspiration from the Peregrine falcon – keen, alert, ever-watchful eyes, unshakable talons, powerful protective wings and pervasive presence.

Embodying the spirit of the Peregrine falcon, the firm shares a vision that looks beyond the immediate horizon. An ISO 9001: 2008 and OHSAS certified company which has won several accolades; Peregrine has the ability to implement high quality services across the spectrum of strategic and tactical security services.

.Our services include:

- Static and Mobile Manned guarding services
- Canine squads with highly trained sniffer and guard dogs
- Security Survey & Consulting
- Real and Perceived Threat Risk Analysis
- Vulnerability Analysis of Physical and Virtual Assets
- Specialized Protection Officers for VVIP Security
- Comprehensive Executive Protection (Home Security Systems, Bodyguards, Vehicle Checks etc)
- Customized Security Arrangement at Special Events
- Sourcing and Installation of top-of-the-line Electronic Safety and Security Systems



Soteria is the first of its kind Remote Command Centre in Asia.

Soteria Command Center

Asia's leading Remote Monitoring Services

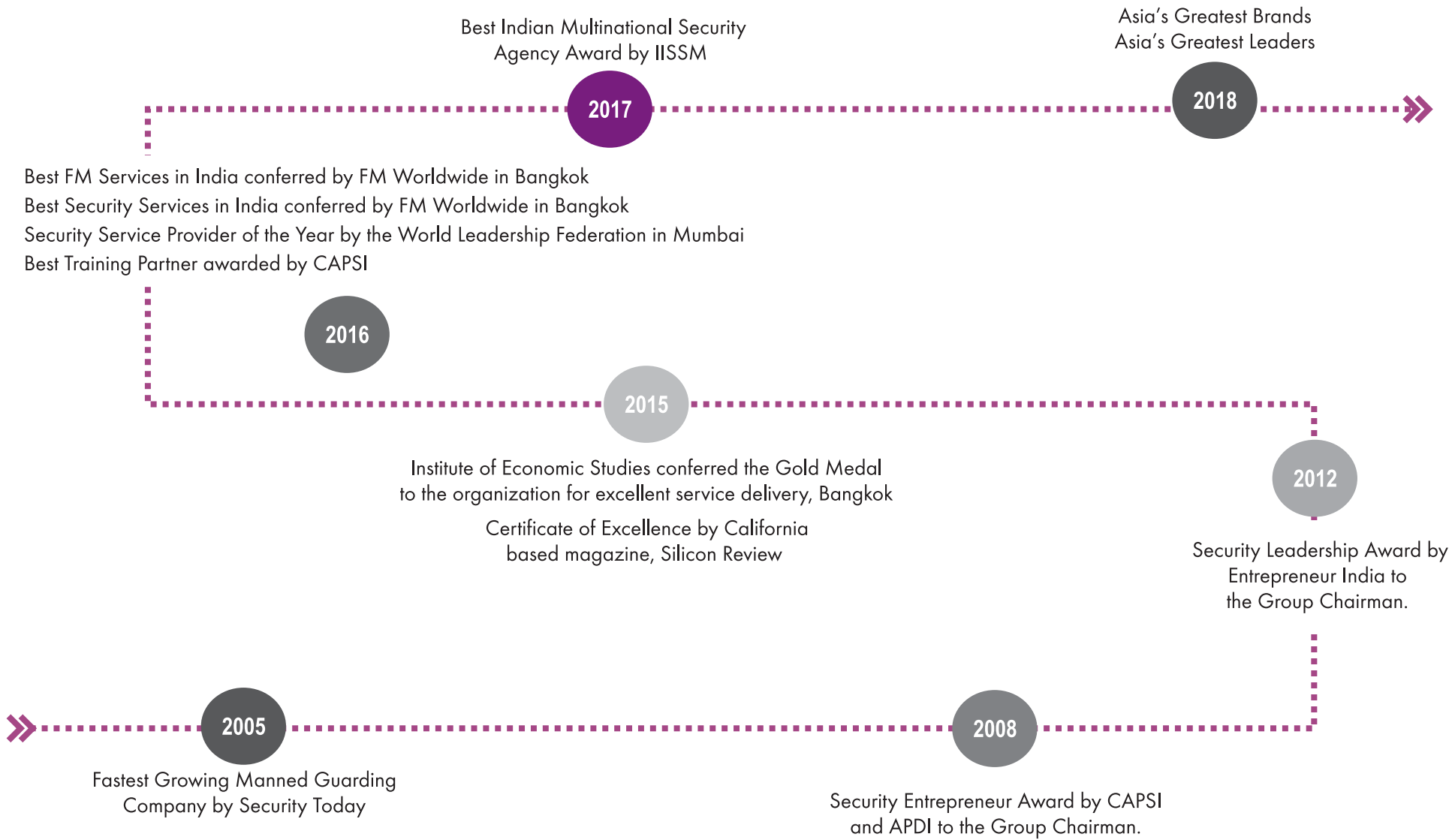
The Soteria Command Centre assists clients in pre-empting security related incidents and translating that into vital actionable information in any likely situation. It is a business tool that predicts, manages, analyses and communicates environmental deviations for certain events. These events can be controlled, monitored and avoided in a defined and a managed environment.

Soteria Command Centre provides a unique real time remote monitoring which utilizes predictive event analytics and proactive response management that facilitate in alleviating business risks. The service not only assists clients in preempting any critical or non-critical challenging security related incidents but also provides them with vital information on any impending situation.

Soteria's capabilities include:

- Pre-empting and avoiding/preventing of external threats to events
- Controlling and monitoring of events in a defined and managed environment
- Real-time monitoring that uses predictive event analytics and proactive response management to eliminate business risks

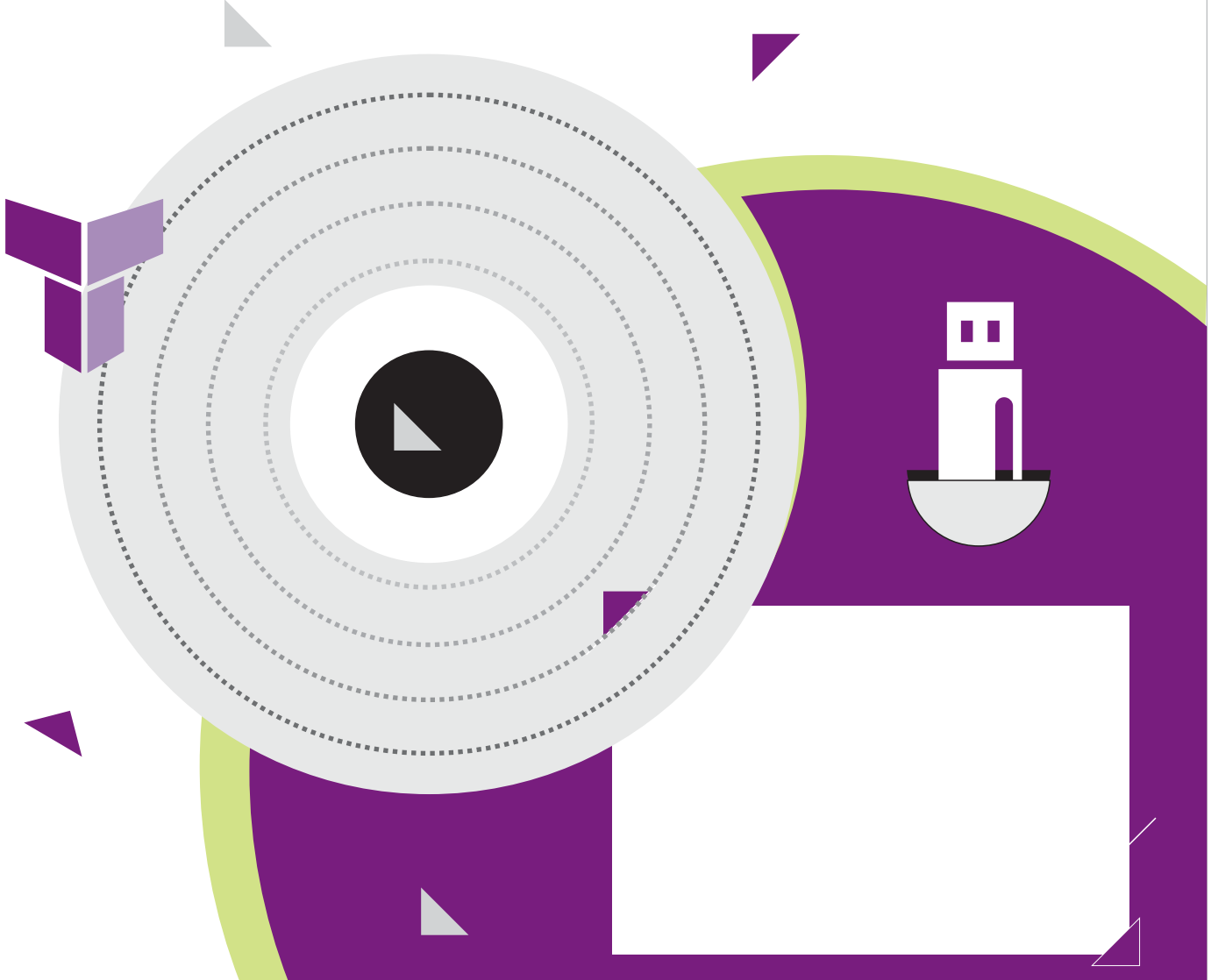
Awards and recognitions through the years



Certifications-Endorsement of quality & compliance*



Renewed as per the Govt norms*





UK

2nd Floor, No. 1 Farriers Yard
77 – 85 Fulham Palace Road
London W6 8AH

INDIA

110, 27th Main,
HSR Layout – Sector 2
Bangalore – 560034

Plot 13, Sector 18,
Electronic City Gurgaon,
Haryana – 122016

SINGAPORE

#04-15 Tanjong Katong Complex,
845 Geylang Rd,
Singapore 400845